

## Environmental Sustainability Policy 2022

### POLICY STATEMENT:

LanguageUK aims to promote the protection and enhancement of the environment and to educate staff and students in environmental issues. Our aim is to contribute, as responsible members of society, to a reduction in waste and carbon usage and to provide a safe, sustainable, and pleasant environment in which to learn and work.

LanguageUK

- Ensure that we are compliant with environmental legislation
- Recognise that we are both a consumer and provider of services and respond appropriately to this
- Recognise our areas for development and implement improvements
- To use resources carefully which in turn will help to reduce operating costs. Ensure that partners and stakeholders with whom we work e.g., subcontractors, adopt and abide by LanguageUK environmental and sustainability principles.

### ENVIRONMENTAL BEST PRACTICE

We will introduce a waste management system to:

- Segregate different types of waste wherever possible to facilitate the recycling of materials wherever possible and reduce the amount of waste being disposed of in landfill sites
- Reduce waste, hazardous substances and harmful emissions
- Actively avoid risk of pollution We will introduce energy and resource conservation measures to promote:
  - A reduction in the amount of energy used
  - A healthy and comfortable temperature for all working areas
  - A reduction in the amount of water used
  - A reduction in the amount of paper and card used
  - A reduction in the amount of plastic used and promotion of reuse/recycle initiatives where possible.
- Promotion of the car share scheme
- We will commit to reducing corporate travel and will compensate essential travel with carbon offset.
- When appropriate we will provide alternative online content for face-to-face LanguageUK events, meetings so our staff can choose whether to travel.
- We will reduce non-essential consumables where practical - in the office, for marketing and at events.
- To be aware of and reduce any harmful environmental impacts of LanguageUK buildings, and future developments or refurbishments.

**Policy Jan 2021**

**Reviewed November 2021**